

Health & Safety Policy

Porter Davis Homes is committed to ensuring, and continually improving the health and safety of all employees undertaking work for Porter Davis Homes and other people who may be affected by our undertakings. Our overall objective is to effectively manage and minimise risk (as low as reasonably practicable) and promote a high standard of health and safety.

Commitment

As part of our health and safety program, Porter Davis Homes is committed to:

- Ensuring that this Health and Safety Policy, safety procedures and safe systems of work are implemented, monitored and readily accessible to all employees and other interested parties;
- Complying with WHS Legal and other requirements such as Compliance Codes, Codes of Practice, Australian Standards and other requirement applicable to our business operations;
- Reviewing our Health and Safety Policy and Health and Safety Management System regularly to ensure it remains relevant and appropriate to the nature of our business;
- Maintaining safe plant, substances, equipment and facilities that are under our control;
- Promoting a positive health and safety culture by ensuring a consultative approach between management and employees to attain best possible outcomes;
- Providing appropriate training, instruction and supervision to employees and where relevant, other interested parties;
- Establishing measurable objectives and targets to ensure continued improvement aimed at minimising work related injury and illness.

Objectives

The objectives outlining how we aim to manage health and safety include:

- Implementation and continuous improvement of our risk management program to identify, assess and control all known and foreseeable hazards and risks associated with our business undertakings;
- Provision of effective and meaningful consultation with employees and other interested parties regarding issues that may affect their health and safety;
- Providing our employees with adequate health and safety instruction, training and supervision to allow work to be undertaken in a manner that is free from potential harm and danger;
- Effective injury management and return to work strategies to proactively manage work related injuries and illnesses.

Responsibilities

Senior Management is responsible for implementing our Health and Safety Management System across all Porter Davis Homes business operations in areas within their control. They are responsible for ensuring that our workplaces comply with WHS legal and other requirements and for ensuring the objectives of the Health and Safety Policy is achieved.

Employees (managerial and non-managerial) are required to co-operate with the intent of the Health and Safety Policy, health and safety procedures and safe systems of work. This will ensure their own health and safety and the health and safety of other persons.

Authorised by



Adrian Hondros,
CEO
17th February 2021